

PAT Covid-19 return to school risk assessment November 2020

			S	everity of har	m	
		Very low	Low	Medium	High	Very high
of	Highly Probable	Moderate	Substantial	Substantial	Severe	Severe
poc	Likely	Moderate	Moderate	Substantial	Substantial	Severe
Likelihood harm	Possible	Acceptable	Moderate	Moderate	Substantial	Substantial
keli h	Unlikely	Acceptable	Moderate	Moderate	Moderate	Moderate
	Very Unlikely	Acceptable	Acceptable	Acceptable	Moderate	Moderate

Dat	e of assessment:	9 th November 2020 (Edited 13/11/2020 for THNS)			·				
Who is at risk: Staff, pupils, contractors, visitors (Contractors and visitors to site to be kept to a minimum and for essential work – see [4.6])									
	This risk assessment has been completed with generic risk applicable to all PAT schools. The HoN has edited the original document to highlight specific risks at Thornton Heath Nursery School								
	Description of risk or hazard	Controls and mitigation	See	risk matrix b	elow				
			Likelihood of harm	Severity of harm	Risk rating with controls in place				
1.	Staffing levels								
1.1	Adequate staffing levels cannot be maintained for the planned number of children in school	 a) Following government guidance issued 5/11/20 CEV staff who received a guidance letter have been individually risk assessed and arrangements made accordingly; b) Some staff altering hours if coming by public transport to avoid rush hour. 	U	L	Acceptable				
1.2	There is too much contact with others	a) SLT and Directors (PAT) have agreed on 'Bubble' sizes of	VU	L	Acceptable				
	increasing risk of transmission	maximum 90. Nursery numbers are well within this limit. Pre-			•				

		a)	nursery bubble does not exceed 40 throughout the day. Nursery bubble does not exceed more than 50 in each session. Bubbles do not cross over and staff that have to cross over to cover absenteeism wear full PPE.			
1.3	Needs of children with specific needs/care cannot be met	a) b)	Risk assessment for individual pupils undertaken if parents indicate that they wish to attend. Liaison with parents about best place for pupils during this period. (pupils with medical needs, who are shielding adults in their home, those who normally have 1:1 etc.) These children will be contacted by HoS/SENCo and may not start on first day	Р	М	Moderate
1.4	Inadequate training for new arrangements		Online support available at: https://www.virtual-college.co.uk/courses//prevent-covid-19-free-training Where there is a need to meet in person (e.g. staff meetings) social distancing is maintained by the use of bigger spaces – e.g. meeting in classrooms	P	L	Moderate
1.5	Notion of 'core hours' causes staff to be exposed to others for longer than is necessary each day	a)		U	VL	Acceptable
2. 2.1	Risk to staff who are on the 'shielded patient list' (SPL) and have a letter to this effect from NHS	a) b) c)	now attend work. Wherever possible these staff should be at 2m distance from children and may use the PPE which is provided as required [see 1.1 for CEV staff];	VU	M	Acceptable

¹ https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/886696/COVID19_Weekly_Report_20_May.pdf (Latest available at the time of writing) Shows us that age is the predominant risk factor when it comes to INFECTION with Covid-19. Those with increased statistical risk of a greater SEVERITY from Coronavirus include women (Female 77,540 vs Male 66,186) and those from a Black/African/Caribbean/Black British background. Increased risk can be determined by comparing figures from the link in footnote 1 with % of UK population from BAME backgrounds found at https://www.ethnicity-facts-figures.service.gov.uk/uk-population-by-ethnicity/national-and-regional-populations/population-of-england-and-wales/latest. See 2.5 for mitigation.

2.2	Risk to staff who are clinically vulnerable	a)	These staff should have an individual risk assessment	U	М	Moderate
	or have a member of their household	′	completed as to options for work;			
	who are clinically vulnerable	b)	https://www.gov.uk/government/publications/staying-alert-			
	,	1	and-safe-social-distancing/staying-alert-and-safe-social-			
			distancing#clinically-vulnerable-people;			
		c)	https://www.asthma.org.uk/advice/triggers/coronavirus-			
			covid-19/what-should-people-with-asthma-do-now/			
2.3	Risk to staff who are pregnant	a)	These staff should have an individual risk assessment	Р	M	Moderate
			completed as to options to work. Wherever possible these			
			staff should not be in direct contact with groups of children			
			even if they are approved to work on the premises.			
2.4	Staff showing symptoms of the virus	a)	These staff should make themselves known to SLT at the	Р	M	Moderate
	whilst at work		earliest opportunity and then should go home;			
		b)	These staff should arrange for a test to be completed			
		c)	https://www.nhs.uk/conditions/coronavirus-covid-19/testing-			
			for-coronavirus/ask-for-a-test-to-check-if-you-have-			
			coronavirus/			
		d)	SLT at school to stay in touch with staff and ensure they are			
			fully ready and have completed a test			
2.5	Risk to those in other groups who may	a)	Working arrangements for all to be discussed with HoS as	Р	M	Moderate
	be at a statistically higher risk of		part of establishing rotas;			
	complications from virus	b)	Those who have a combination of risk factors to self identify			
			so that they can be offered an individual risk assessment if			
			required.			
		c)	Encourage full use of PPE for staff who are cleared to work			
			on site and offer face shields where these staff request them			
2.6	Adverse effects on staff members who	d)	Croydon have produced a care package which can be shared	Р	VL	Acceptable
	are anxious or struggling to readjust to		with these employees;			
	return to work	e)	THNS has access to dedicated telephone support with			
			counselling for these employees. This can be arranged			
_		<u> </u>	through SLT.			
3.	Risk of increased transmission of viru	1				
3.1	Risk to staff and pupils on public	a)	Staff and pupils to travel on foot, bicycle, motorcycle or own	Р	М	Moderate
	transport	, ,	car wherever possible			
		b)	News items will encourage families to travel on foot etc.			
<u> </u>			rather than use public transport;			

3.2	Danger of parent to parent transmission in playgrounds	c) d) a) b) c)	Likelihood of harm depends on prevailing infection rates in London If an issue arises with (a) staff should talk to Head of Nursery about varying times to come in to work outside of rush hour. Encourage families to designate a single adult for the drop off with no elder/younger siblings on the school run if possible; THNS staggered start with no more than 10 children expected within each time slot Parents will be met at the main entrance in to the nursery (there is no waiting area at the front of the building) by a member of staff who will escort the child in to the nursery.	P	М	Moderate
		d)	Share a list of arrangements from this risk assessment with parents.			
4.	Risk of transmission through staff an	nd pu	ipils and others entering school building from outside an	d leaving	at the end	of the day
4.1	Risk of transmission as parents and children converge at narrow entrances [i]	a) b) c)	Public pathway outside of nursery to be marked at a 2 metre distance using markers fixed to the school railings; Parents will not be entering the nursery premises Staff will escort children out of the nursery to their parent at the end of each session	U	M	Acceptable
4.2	Risk of transmission as parents and children converge at narrow entrances [ii]	a) b)	As above No parent / carer to enter the school premises both outside / inside without a mask.	U	М	Moderate
4.3	Risk of transmission as parents and children meet other groups in playground	a) b) c)	Staggering of entry and exit times; No parents and carers beyond main gate — signage to this effect; Entry and exit times 15 minutes apart; no more than 15 children expected at each time interval	U	М	Moderate
4.4	Risk of person to person transmission of virus on hands	a) b) c) d)	All pupils and staff to sanitise/wash hands on arrival Hand washing station set up inside main gate for children to wash their hands as they enter / leave the nursery Supervised washing of hands. Use of hand soap; Investigating use of sanitising gels at each door.	P	М	Moderate
4.5	Risk of transmission for bags or pencil cases etc. brought from home	a) b) c)	Coats on hooks – it is possible to put these at two meter intervals No resources / toys to be brought from home. Spare clothes to be in a disposable plastic bag – provided on first day of attendance and removed on last day of	U	М	Moderate

			attendance if not used. Soiled clothes to be double wrapped and taken home same day.			
4.6	Risk of transmission from contractors or visitors to pupils or teaching staff	a) b) c)	No visitors to enter school grounds other than essential contractors to deal with urgent works. Non-urgent works may take place during the holidays or before / after school hours	VU	М	Acceptable
4.7	Risk of inadvertent transmission as children and parents pass one another on paths	a) b)	2 metre distancing spots for children / parents outside of the nursery entrance; PAT signage pack produced by design team	Р	М	Moderate
4.8	Risk of transmission from visitors/parents to school office staff	a) b) c)	School front doors/shutters/screens to remain closed. Parents contact through phone or email. No entry in to school premises although items may be passed through the doors from outside.	VU	M	Acceptable
5. F	Risk of transmission during new admissions	proc	ess			
5.1	Risk of transmission during new parent visits	a) b) c)	All viewing appointments to be made after school hours Only one member of staff to lead visit, must wear face mask Only one adult (parent / carer) to visit – must wear a face mask / sanitise hands on entry to nursery	U	M	Acceptable
5.2	Risk of transmission during admission appointment	a) b) c) d)	Only one adult (parent/carer) to attend admission appointment. Member of staff and adult (parent/carer) to wear face mask Social distancing guidelines to be adhered to Admission appointment to be held in designated, well ventilated room and NOT in nursery room(s)	U	M	Acceptable
5.3	Risk of transmission during child's settling in period	a) b) c)	On first day only parent / carer can attend settling – must wear a face covering Settling period no more than 1 hour Nursery room staff to ensure parent / carer is not in close proximity to children in nursery room (s)	U	M	Acceptable
6	Risk of transmission through activitie	es oi	n site			
6.1	Risk of transmission from/to staff through proximity in school	a) b) c)	Staffroom only in use to make drink or collect food and for nursery staff. Signage in place to this effect; Pre-nursery staff to eat lunch in their classroom Everyone in the building to socially distance at all times; areas where this is not possible should be closed off or used	P	M	Moderate

			by limited staff (e.g. small shared offices/ narrow corridors etc.)			
6.2)	Risk of pupils to pupil transmission through undertaking learning activities;	a) b) c)	Children to be taught safe distancing and any new evacuation procedures on first day; Learning stations to be set up by staff with 2m distancing applied; Procedures to be taught to children every day. Evacuation practised.	U	М	Moderate
6.3)	Risk of transmission through use of shared spaces/equipment [i]	a) b) c) d) e)	Cleaners to clean all areas used daily including all handles; Toilet areas cleaned with increased frequency during the day; Fixed play equipment out of bounds and taped off; Clean laptops and equipment after use. Equipment cleaned in Milton after activities. Intricate equipment with multiple pieces (e.g. jigsaws) not in use Limit number of children at an activity for example 1 child at a time at the painting easel – brushes cleaned immediately after use Small selection of books that will be wiped and quarantined for a week after use	U	М	Moderate
6.4)	Risk of transmission through classroom furniture	a) b)	All soft furnishings have been removed from the nursery Chairs / tables regularly wiped throughout the day	U	М	Moderate
6.5)	Risk of transmission on pupil clothing	a) b)	Letter to parents re personal hygiene and importance at this time of daily washing/changing of clothes; No toys allowed from home	U	М	Moderate
6.5)	Risk of staff to staff transmission in staffroom		Staff visit staff room on breaks – set times only to make drink or collect food. Eat in classroom or outside classroom; Soft staff room chairs have been removed and replaced with wipe-able chairs.	VU	М	Acceptable
6.6)	Risk of transmission from/to sports coaches or contractors	a)	This risk assessment and associated training presentation will be shared with contractors who will be required to undertake their own risk assessments and pass these to SLT before resuming duties.	U	М	Moderate
6.7)	Risk of transmission by those staff who have to work across "bubbles" to maintain correct legal ratios	a) b)	Staff who have timetabled time to work across "bubbles" do so on a two weekly rota Staff who have to work across "bubbles" to maintain ratio of staff to child must wear a face mask to minimise risk of cross "bubble" transmission	U	М	Moderate

c)	Any member of staff who has to cross "bubbles" must adhere	
	to social distancing guidelines.	

7.	Classrooms					
7.1	Risk of social distancing not being observed in classrooms	own work area with own recognises that this is diff in letter of invitation) No more than 13 children subdivided still F/T and P/	aged to remain 2m apart and have work equipment (Gov guidance ficult for 3-4 y olds – parents aware per group in nursery (likely to be /T based on staff availability) buld consider the opportunities for er possible;	L	M	Nursery Substantial (child to child particularly)
7.2	Risk of transmission associated with poor hand hygiene in class	building	classroom sinks) to be observed	Р	М	Moderate
7.3	Risk of transmission through repeated or shared use of tissues		bins open so that no lid needs to laily;	VU	М	Acceptable
7.4	No shared use of cups, fabric resources, musical instruments that are blown, etc.	In nursery all soft furnish from class. Cups are was	ings and toys have been removed shed in dishwasher at 60 degrees. le and wherever possible are e child	VU	М	Acceptable
7.5	Risk of transmission from soft toys	All soft toys have been re	moved. Staff to be told this on entation will be based on this risk	VU	М	Acceptable
7.6	Inadequate ventilation in learning spaces leads to increased risk of transmission	Premises staff open all wi Children given dispensation required; THNS fleeces have been of	on to wear coats in the classroom if	P	М	Moderate

7.7	Risk of transmission through touching	a)	Leave doors open to and/or avoid touching of handles unless	Р	М	Moderate
	door handles		this poses a safeguarding risk		1 11 3	
8.			ut will be used in an updated version if/when EYFS classe			T = = -
8.1	Clear timetabling of outside space to ensure bubbles remain as one	a)	Each bubble has their own outdoor learning space (3 areas available at the nursery)	U	M	Moderate
8.2	No use of fixed outdoor play equipment	a)	Once outdoor play equipment used washed down with disinfectant jet wash			NA
8.3	No sharing of small outdoor equipment – only plastic and wipe/washable equipment to be used and this needs to be cleaned after each use	a) b) c)	Not used Larger equipment such as bikes / trikes can be used and disinfected after use Large water tray filled with soapy water – accessed by 2 chn at a time	L	М	Substantial
8.4	Adverse weather conditions	a)	Timetable use of outdoor learning space that is under the canopy – this is large enough to be split in to two if necessary and can be accessed from more than one entrance	L	V	Moderate
8.5	Any outside tables need to be cleaned after any use	b)	Use disinfectant spray	U	М	Moderate
8.6	All to wash/sanitise hands when entering building after outside learning	a)	Wash hands when entering school – supervised	U	М	Moderate
9.	Movement around the school/ break	time	es.			
9.1	Risk of transmission between 'bubbles;	a)	Bubbles are taught in designated areas of the nursery in separate rooms Staggered entry and exit times.	U	М	Moderate
9.2	Risk of transmission between bubbles at playtimes	a)	Not applicable	Р	М	Moderate
9.3	Risk of transmission through shared use of toilets or meeting other children in toilets.	a) b) c)	Each bubble has their own designated toilet area. Children to be supervised to and from the toilet Only 1 child allowed in the toilet block at any one time	U	М	Acceptable
10.	Lunchtime and snack time					
10.1	Risk of transmission at lunchtimes	a)	Children eat lunch within their "bubble"	U	М	Acceptable
10.2	Risk of transmission from shared water bottle or school drinking fountains	a) b)	Children will be given regular "drink" breaks and will only use their designated cup No access to the classroom water machine	U	М	Moderate
10.3	Risk of transmission from shared "snack time" service	a)	Snacks will be prepared by staff and offered in individual bowls. Uneaten food to be disposed of immediately.			

11.1	Insufficient PPE for staff available (general classroom duties)	a) b) c)	Both staff and children to be allowed to wear PPE (masks and gloves) if they wish to. Trust will endeavour to procure PPE but cannot reliably do so nor is it required to do so in government guidance; Staff and children to discard PPE worn on journey to school on entry and replace with new; https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe">https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe">https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe Separate PPE/visors kept in office and used for first aiders	P	M	Moderate
11.2	Risk of transmission through contaminated used PPE	a) b)	PPE disposed of carefully in yellow 'hazmat' bins and taken outside nightly Clear visor individually labelled with name, sanitised after use	U	Н	Moderate
	Staff delivering first aid unaware of safe use of and disposal of PPE	a)	Training of staff in use of PPE before children return to school;	U	Н	Moderate
12	First Aid/ill child / toileting accidents	5				
12.1	First aiders risk transmission when dealing in the classroom with children who are unwell	a)	Only first aiders qualified to 'first aid at work' or paediatric first aid' level to deliver first aid. No class teachers or TAs with lower levels of certification/no certification to do this unless in an absolute emergency (i.e. staunching blood flow etc.) Identified first aiders present at all times.	U	H	Moderate
12.2	Risk of children who are ill passing the virus to others while they await collection.	a) b)	 Identify suitable room on each site – THNS library Identify a room that sick pupils can be kept in until parents come to collect them, ideally with: A door you can close; A window you can open for ventilation; A separate bathroom they can use (either attached to the room or nearby) Ensure that the first aid room is thoroughly cleaned when a child who is unwell leaves. Staff will need to use PPE to do this; No staff to enter the room apart from first aider/cleaner using PPE. 	U	M	Moderate
12.3	Risk of transmission to staff dealing with first aid incidents	a)	A face shield should be used if there is any risk of a splash to the face from coughing spitting or vomiting. These will be procured by the Trust;	Р	Н	Substantial

		b) c) d)	Disposable glove must also be worn. These will be provided by the Trust; Shield has to be used for children when displaying symptoms Staff need to wash their hands thoroughly after contact with an ill child			
12.4	Risk of transmission to staff dealing with minor toileting accidents	a) b) c) d) e)	Child to be encouraged to remove their own items of clothing and place immediately in to a plastic carrier bag to go homedouble wrap Child to be encouraged to clean themselves if possible — using baby wipes and to dress independently once clean Staff will need to wear PPE to supervise this Staff and child to wash hands afterwards Area to be cleaned immediately.	P	L	Moderate
12.5	Risk of transmission to staff dealing with major toileting accidents	a) b) d) e) f)	Child to be encouraged to remove their own items of clothing and place immediately in to a plastic carrier bag to go homedouble wrap Staff will need to wear full PPE if child is unable to clean themselves Staff and child to wash hands afterwards Parent to be phoned to take child home Area to be cleaned immediately.	P	Н	Substantial
12.6	Risk of contagion to whole setting following a positive test for Covid-19.	a) b)	There is a clear plan in place following any diagnosis of Covid-19 within school – this follows government guidance and is displayed in office; Following symptoms displayed by staff or pupils in the bubble all are sent home until test for covid-19 has been carried out.	P	М	Moderate

NAME OF THE ASSESSOR: Jolyon Roberts (including best practice models from other schools and Trusts)

Edited by Jenette Indarsingh (to highlight areas of risk specific to THNS and nursery age children)

SIGNATURE OF THE ASSESSOR: -

Jenette Indarsingh (also seen by Chair of governors Emma Whapham)

POSITION OF RESPONSIBLE PERSON: -Head of Nursery

Date of planned review: Initial document reviewed at SLT, edited document emailed to JR / LS 12/06/2020, edited doc emailed to JR/LS/EW 16/11/2020